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Friday 14 April 2017

Notice of Meeting

Dear Member

Corporate Parenting Board

The **Corporate Parenting Board** will meet in the **Meeting Room 3 - Town Hall, Huddersfield** at **10.00 am** on **Monday 24 April 2017**.

The items which will be discussed are described in the agenda and there are reports attached which give more details.

A handwritten signature in black ink, appearing to read "Julie Muscroft".

Julie Muscroft

Assistant Director of Legal, Governance and Monitoring

Kirklees Council advocates openness and transparency as part of its democratic processes. Anyone wishing to record (film or audio) the public parts of the meeting should inform the Chair/Clerk of their intentions prior to the meeting.

The Corporate Parenting Board Members are:-

Member

Councillor Erin Hill
Councillor Karen Allison
Councillor Andrew Marchington
Councillor Fazila Fadia
Councillor Gemma Wilson
Jo-Anne Sanders
Rachel Spencer-Henshall
Steve Collins
Andrew Carden
Marion Gray
Martin Green
Janet Tolley
Gill Ellis

Naz Parkar
Anne Coyle

Responsible For:

Family Support & Child Protection

Interim Service Director for Early Help and Learning
Director of Public Health
Calderdale & Kirklees Careers
Integrated Childrens Service Manager
Learning and Organisational Development Manager
Deputy Assistant Director
Virtual School Headteacher
Interim Strategic Director for Children and Young People
Strategic Director of Place
Service Director for Child Protection and Family Support

Agenda

Reports or Explanatory Notes Attached

Pages

1: Introductions and Apologies

The Chair will welcome everyone to the meeting and announce any apologies received.

2: Minutes of previous meeting

1 - 6

To approve the Minutes of the meeting of the Board held on 20 February 2017.

3: Interests

7 - 8

The Board Members will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interest.

4: Admission of the Public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

5: Deputations/Petitions

The Board will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

6: Public Question Time

The Board will hear any questions from the general public.

7: Feedback - Young People Event

The Board will receive a verbal update on the event that was scheduled for participation with young people at the University of Huddersfield on 20th March 2017.

Contact: Julie Mepham, Head of Corporate Parenting

8: Commissioner's Report - Preparation for Independence

9 - 10

The Board will receive a summary of the content of the Department for Education Commissioner's report.

Contact: Julie Mepham, Head of Corporate Parenting

9: Adoption Regionalisation Update

11 - 14

The Board will consider a report that outlines the progress made for Adoption Services to be delivered on a regional basis.

Contact: Linda Patterson, Senior Manager, Improvement

10: Performance Report

Julie Mepham will present a report for discussion by the Board.

Contact: Julie Mepham, Head of Corporate Parenting

11: Fostering Agency Report

15 - 18

To receive the Fostering Agency Report from January to March.

Contact: Rob Finney, Service Manager

12: Corporate Parenting Board Agenda Plan

19 - 22

The Panel will consider the agenda plan for the 16/17 municipal year.

Contact: Alaina McGlade, Governance & Democratic Engagement Officer

13: Dates of Future Meetings

To note the next meeting date of the Board:

- Monday 15 May 2017 at 10am
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Contact Officer: Tish Barker

KIRKLEES COUNCIL

CORPORATE PARENTING BOARD

Monday 20th February 2017

Present: Councillor Erin Hill (Chair)
Councillor Karen Allison
Councillor Andrew Marchington
Councillor Fazila Fadia
Councillor Gemma Wilson
Jacqui Gedman
Steve Collins
Andrew Carden
Carly Speechley
Martin Green
Janet Tolley
Matthew Holland
Gill Ellis, Interim Strategic Director for Children & Young People Service

Apologies: Rachel Spencer-Henshall
Marion Gray, Learning & Organisational Development Manager

1 Membership of the Board/Apologies

Apologies for absence were received on behalf of Rachel Spencer-Henshall, Director of Public Health and Marion Gray, Learning & Organisational Development Manager.

2 Minutes of previous meeting

That the minutes of the meeting held on 16 January 2017 be approved as a correct record.

3 Interests

No interests were declared.

4 Admission of the Public

The Panel considered the question of the admission of the public and determined that item 13 on the agenda would be held in private session.

5 Deputations/Petitions

No deputations or petitions were received.

6 Public Question Time

No questions were received.

7 Terms of Reference/Membership of the Board

That the report be noted and submitted to the annual meeting of the Council (24 May 2017) with the recommendation that approval be given to updating the terms of reference and membership of the Board, as set out in the report.

Martin Green, Deputy Assistant Director presented the Board with a report seeking approval for a revised Terms of Reference (ToR) and membership for the Board to be considered for adoption at the Annual Council meeting in May 2017.

Martin explained that there had been minor amendments to the ToR, with wording being amended to reflect current practice in Children's Services. He explained that ToR 13 and 14 had been removed completely as the Virtual School had its own Governing Body and the influence of young people had been captured with the ToR on "Voice of the Child".

Julie Mephram then explained that she was seeking to reduce the frequency of the cycle of meetings and outlined the proposed new membership for the Board:

- Cabinet Portfolio Lead Member
- Elected Members representing all political parties
- Assistant Director, Family Support & Child Protection
- Head of Corporate Parenting
- Virtual Head Teacher
- Assistant Director, Learning and Skills
- Health Commissioning representative
- Head of Independent Review and Advocacy

Julie explained that representatives from a range of services and partner agencies would also invited as appropriate, dependent on the items being considered at each meeting.

The Board was advised that the membership did not include the Director for Children's Services and it was felt appropriate to include the Director on the distribution list, along with partner representatives. The Board felt this would enable partners to maintain an understanding of the Board's focuses and priorities.

Gill Ellis, Interim Director for Children and Young People outlined that twice termly meetings would fit in with performance management timescales and the Board agreed that those timescales would work well. It was also advised that a half day informal event could be included as an annual event within the agenda plan to

enable the Board to interact with young people and include them within the business of the Board.

RESOLVED - That the report be noted and submitted to the annual meeting of the Council (24 May 2017) with the recommendation that approval be given to updating the terms of reference and membership of the Board, as set out in the report.

8 Stability Triangle and Performance Reporting

Abi Ajayi, Team Manager presented the Board with a report on the latest available performance data. The report provided data on specifically requested information applicable to maintaining the “stability triangle”.

Abi explained that there were more children coming into care than there were leaving care but that the number of looked after children (LAC) was roughly in line with statistical neighbours.

Abi advised that the majority of admissions to care came through independent care orders and the majority of places were within fostering placements. She explained that the longer term stability of placements was quite stable but children who were new into care tended to be placed within a number of placements.

Julie Mepham explained that there is a significant issue with stability of places and that the service was working across West Yorkshire to address this. She advised that the new Director for Place would be leading on sufficiency planning.

Cllr Marchington questioned what work was taking place on identifying the cause of children coming into care and targeted support to help families. Julie explained that there was a group currently looking at Edge of Care in an attempt to identify required support. The Board questioned whether an update on this area could be considered at a future meeting and Julie advised that when the work was complete, an update report would be drafted.

Abi moved on to explain that statutory visits had improved dramatically and explained that this increase wasn't because the visits weren't previously being done but that the recording of the visits had got smarter.

The Board highlighted that they would like some additional data to be included within the report, under the stability triangle:

Placement & accommodation

- Capacity available

Significant relationship

- Number of changes of social worker

Education, Employment & Training

- School moves

RESOLVED - That:

- (1) the content of the report be noted, with thanks to Abi Ajayi.
- (2) up to date data relating to the stability triangle be presented to every Board meeting in order for the Board to monitor the performance in these areas.

9 Virtual Head Teacher Report

Janet Tolley, Virtual School Headteacher presented the Board with the draft Head Teacher's report from August 2016. The report outlined progress made against the priorities identified for 2015-16 and highlighted the improvement priorities for 2016-17.

Janet explained that there were changes to the way results are reported in 2016 which meant that KS2 results can now not be compared to any result prior to 2016. She advised that once the statistical first release of data is available, there would be more to report on.

Janet outlined the priorities for 2016/17 outlining that there were cross service priorities as well as priorities that will be delivered directly by the Virtual School (VS):

Strategic priorities – cross service

- Working as a 0-19 VS - key areas to address in 2016/17 include
 - Ensure VS has capacity to implement the agreed developments
- Corporate Parenting responsibility - key areas to address in 2016/17 include:
 - Ongoing development of the Corporate Parenting Strategy
 - Ongoing development of the corporate data dashboard
- Stability – key areas to address in 2016/17 include
 - Commissioning and funding out of area placements where education needs are complex
 - Strategic work to reduce the number of school, placement and Social Worker changes
 - Developing the work of the Accommodation Strategy Group
- Outcomes for other local authority looked after children (LAC) - key areas to address in 2016/17 include
 - Working strategically with the Improving Outcomes for the other local authority looked after children group
- Role of the VS for adopted children - key areas to address in 2016/17 include
 - Working strategically with the Regional Adoption Group
 - Ensuring the Virtual School has sufficient resources to address this work

Strategic priorities – Virtual School

- Pupil support and intervention - key areas to address in 2016/17 include
 - Effective and efficient deployment of resources
 - Regular and systematic monitoring of intervention and support

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- Pupil premium – key areas to address in 2016/17 include
 - To develop a systematic, analytical approach to monitor the impact of Pupil Premium
- Data - key areas to address in 2016/17 include
 - Engage with the Leadership Team to ensure the needs of the Virtual School are met with the ongoing updates to Kirklees systems
 - Strategically work across services to improve data reliability and accuracy
 - Ensure all available data is being used to inform further development of the VS
- Personal Education Plans (PEP) - key areas to address in 2016/17 include
 - To develop a Quality assurance that is not solely dependent on Headteacher signoff.
 - To improve the accuracy and detail of Special Educational Needs information and the attachment of documentation
 - Increase capacity within the Virtual School to ensure timely chase up and completion of PEP's.

Janet identified that 40% of LAC were placed in schools in other local authorities and explained this was one of the reasons why sufficiency had to remain a key priority. Janet also identified that SEN support within the VS was a big issue. The Board questioned whether the issues experienced by LAC were the same issues experienced by all children when looking at meeting the required educational standards. Janet explained that when looking at GCSE results, two things were consistent in LAC who gained 5 GCSE's A* - C; consistent primary school education and attendance at only one High School.

RESOLVED -

That;

- (1) the update be received, with thanks to Janet.
- (2) A further update be presented to the Board once the statistical first release data is available.

10 Corporate Parenting Board Agenda Plan

That the agenda plan for future meetings be noted.

The Board considered its agenda plan for future meetings and noted the change in time and venue for the next meeting.

RESOLVED - That the agenda plan for future meetings be noted.

11 Dates of Future Meetings

The Board noted the dates of future meetings of the Board.

RESOLVED - That the next meeting of the Board be held on 20 March 2017 at 4.00pm at the Huddersfield University.

12 Exclusion of the Public

13 Missing Children Report

(This report was considered in private because the information contained in it is exempt information within Paragraph 6 of part 1 to schedule 12A of the Local Government Act 1972 as amended by the Local Government (access to Information) variation order 2006. The report contains information relating to the adoption, care, fostering or education of any particular child. The public interest in maintaining the exemption outweighs the public interest in disclosure of the information in terms of accountability, transparency and openness in council decision making.)

Gill Ellis provided the Board with an update on the multi-agency assessments of missing children and young people in Kirklees.

RESOLVED - hat the content of the report be noted.

KIRKLEES COUNCIL

COUNCIL/CABINET/COMMITTEE MEETINGS ETC

DECLARATION

CORPORATE PARENTING BOARD

Name of Councillor

Item in which you have an interest	Type of interest (eg a disclosable pecuniary interest or an "Other Interest")	Does the nature of the interest require you to withdraw from the meeting while the item in which you have an interest is under consideration? [Y/N]	Brief description of your interest

Signed:

Dated:

NOTES

Disclosable Pecuniary Interests

If you have any of the following pecuniary interests, they are your disclosable pecuniary interests under the new national rules. Any reference to spouse or civil partner includes any person with whom you are living as husband or wife, or as if they were your civil partner.

Any employment, office, trade, profession or vocation carried on for profit or gain, which you, or your spouse or civil partner, undertakes.

Any payment or provision of any other financial benefit (other than from your council or authority) made or provided within the relevant period in respect of any expenses incurred by you in carrying out duties as a member, or towards your election expenses.

Any contract which is made between you, or your spouse or your civil partner (or a body in which you, or your spouse or your civil partner, has a beneficial interest) and your council or authority -

- under which goods or services are to be provided or works are to be executed; and
- which has not been fully discharged.

Any beneficial interest in land which you, or your spouse or your civil partner, have and which is within the area of your council or authority.

Any licence (alone or jointly with others) which you, or your spouse or your civil partner, holds to occupy land in the area of your council or authority for a month or longer.

Any tenancy where (to your knowledge) - the landlord is your council or authority; and the tenant is a body in which you, or your spouse or your civil partner, has a beneficial interest.

Any beneficial interest which you, or your spouse or your civil partner has in securities of a body where -

(a) that body (to your knowledge) has a place of business or land in the area of your council or authority; and

(b) either -

the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or

if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you, or your spouse or your civil partner, has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

Name of meeting: Corporate Parenting Board
Date: 20 March 2017
Title of report: Preparation for Independence

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	No
Key Decision - Is it in the Council's Forward Plan (key decisions and private reports?)	No
The Decision - Is it eligible for call in by Scrutiny?	No
Date signed off by <u>Director</u> & name Is it also signed off by the Director of Resources? Is it also signed off by the Assistant Director (Legal Governance and Monitoring)?	N/A
Cabinet member portfolio	Cllr Erin Hill

Electoral wards affected: ALL
Ward councillors consulted: NIL
Public or private: PUBLIC

1. Purpose of report

To provide an update to the Corporate Parenting Board with regard to the Commissioners report to the Department for Education (DfE) & the Secretary of State on her recommendations for the next steps for of Children's Social Care in Kirklees.

2. Summary

The report was due for submission on 31st March and was to include recommendations for the immediate improvement of services and about whether different arrangements, such as a Children's Trust, would be the most effective way forward.

Eleanor's report was been drafted and has been shared with the Council's senior leadership. Some minor changes were requested and these have now been incorporated by the Commissioner.

The final report, including recommendations was submitted to the Minister week ending April 9th 2017. This does mean that there is a slight delay in the overall process, but Eleanor and senior leadership are in full agreement that the final report should be detailed, comprehensive and as helpful as possible in developing our services.

On receipt of the report the Minister will consider Eleanor's findings and decide whether he is minded to accept her recommendations. He will then issue a direction – a final decision on future arrangements – we don't expect this to happen until May or possibly June.

Whilst it is fully understood that Board members will be keen to know more about Eleanor's recommendations; as this is a report to the Government and not the Council, we are not permitted to share it with you at this stage

As it is important that the Board is kept up to date we are working with Eleanor and the DfE to agree the amount of detail we can provide and when this can be provided. It is hoped that a summary of Eleanor's report can be shared before the end of this month.

3. Information required to take a decision

4. Implications for the Council

Will be within the body of the Commissioner's report.

5. Consultees and their opinions

6. Next steps

As soon as it possible to do so the contents of the Commissioners report will be shared with members of the Board.

7. Officer recommendations and reasons

- That the board take note of the information contained within the report.

8. Cabinet portfolio holder's recommendations

9. Contact officer

Julie Mepham - Head of Service for Corporate Parenting Julie.mepham@kirklees.gov.uk

10. Background Papers and History of Decisions

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11. Assistant Director responsible

Anne Coyle

Name of meeting: Corporate Parenting Board

Date: 24th of April 2017

Title of report: Adoption Regionalisation

Purpose of report:

To provide a brief update on the implementation of the One Adoption Agency as part of the government initiative for Adoption Services to be delivered on a regional basis

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	No – key decisions were made by Cabinet in 2016
Key Decision - Is it in the Council's Forward Plan (key decisions and private reports)?	No
The Decision - Is it eligible for "call in" by Scrutiny?	Not Applicable
Date signed off by Director & name	6.4.17 – Gill Ellis/Anne Coyle
Is it also signed off by the Assistant Director for Financial Management, IT, Risk and Performance?	No
Is it also signed off by the Assistant Director - Legal Governance and Monitoring?	No
Cabinet member portfolio	Cllr Erin Hill

Electoral wards affected: All

Ward councillors consulted: None

Public or private: Public

1. Summary

Since 2015, Kirklees has been part of an early adopter scheme with Local Authorities in the Yorkshire and Humber Adoption Consortium to consider how we can offer high quality adoption services on a regional or sub-regional basis.

This has progressed and between September 2016 and December 2016, Cabinet approval was given in the 5 west Yorkshire Local Authorities to establish a sub-regional Adoption Agency with Leeds City Council acting as the host for this agency.

The five Local Authorities have worked tirelessly together to ensure that staff in all 5 Local Authorities were fully consulted; there was engagement with the relevant Unisons; consultation with adopters and adopted children and young people and discussions regarding IT; Finance, HR matters, Information Sharing and Performance Data.

In addition, there has been engagement with Adoption Matters and Barnardos as representatives of the Voluntary Adoption Agencies in the region.

On the 1.4.17, this agency came into effect and for Kirklees, this means that:

- All prospective adopters that reside in the Kirklees area will be assessed, approved and supported by the One Adoption Agency. We have an Adoption Recruitment Team based at Riverbank Court made up of staff from across the 5 Local Authorities, assessing and supporting adopters that reside in Calderdale and Kirklees;
- Adoption Support to adopters, children and birth families will be provided by the One Adoption Agency. We have an Adoption Support Team based at Riverbank made up of staff from the 5 Local Authorities, providing adoption support to families who reside in the Calderdale and Kirklees area;
- Family Finding for all children who have a plan for adoption is being carried out by the One Adoption Agency. Family Finding for Kirklees children will be carried out by a Family Finding Team made up of staff from the 5 Local Authorities, based in Calderdale. This Team will work with Children's Social Workers in Kirklees to ensure that the right family is found for our children in a timely manner
- Kirklees Children's Services remains responsible for all of the looked after children who have a plan for adoption until an Adoption Order is made. The Agency Decision Maker in Kirklees will continue to consider any request for a child to be placed for adoption and any request for a child to be matched with adopters
- Kirklees Children's Services remains responsible for the performance against the Adoption Score Card and Ofsted will continue to assess our performance against the Score Card

Over the next three months, there will be a period of transition as staff in the 5 Local Authorities move to their new work bases; whilst they take on a new role and whilst new practices are put in place. In terms of Kirklees staff, the vast majority were given their first preference in terms of work base and role and we have retained a significant number of Social Workers and Managers from

Kirklees, now part of One Adoption, based at Riverbank. This has many benefits in terms of continuity and working relationships with staff in Children's Services.

We are the first sub-regional Adoption Agency to come into place nationally. There will be sub-regional adoption agencies later this year in South Yorkshire and North/Humber region.

2. Information required to take a decision

No decisions are required from the Board – this is for information only at this point

3. Implications for the Council

3.1 Early Intervention and Prevention (EIP)

Positive implication – this is a positive step for adopters and adopted children who reside in the Kirklees area – they will be able to access Adoption Support via the One Adoption Agency and receive a tailored package of support including access to the Adoption Support Fund based on an assessment of need

3.2 Economic Resilience (ER)

Positive implication – the aim of this new approach to delivering adoption services is to ensure that adopters are appropriately assessed, matched and supported and children have plans made in a timely manner, being matched to the most suitable adopted family with access to adoption support services as and when the need arises.

3.3 Improving Outcomes for Children

Positive implication – the aim of this new service is to improve outcomes for children and to ensure that Kirklees looked after children who have a plan for adoption are matched with a family in a timely manner with wrap around support into adulthood

3.4 Reducing demand of services

Positive implication – if adopters receive the right support at the right time; if the agency focus their efforts on identifying, assessing and approving the right adopters for the cohort of children needing permanence via adoption and if children receive the right support, this will reduce the demand on social care services and other services should adoptive placements be at risk of breakdown.

4. Consultees and their opinions

Consultation has taken place with staff; adopters; children and young people – this new service is viewed in a positive light

5. Next steps

To embed the new agency over the next 3 months and for Children's Services and its' partners to work closely with the new agency to ensure we improve our performance against the Adoption Score Card and more importantly, improve outcomes for children with a plan for adoption and those in need of adoption support.

6. Officer recommendations and reasons

To update the Corporate Parenting Board in three months' time on progress

7. Cabinet portfolio holder recommendation

To endorse the Officer's recommendation

8. Contact officer

Linda Patterson, Senior Management – Improvement

9. Background Papers and History of Decisions

None provided as item is for update only

10. Assistant Director responsible

Anne Coyle, Service Director

Name of meeting: Corporate Parenting Board
Date: 24.4.17
Title of report: Fostering Agency Report

Key Decision - Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	No
Key Decision - Is it in the Council's Forward Plan (key decisions and private reports?)	No
The Decision - Is it eligible for call in by Scrutiny?	No
Date signed off by <u>Director</u> & name Is it also signed off by the Director of Resources? Is it also signed off by the Assistant Director (Legal Governance and Monitoring)?	N/A
Cabinet member portfolio	Cllr Erin Hill

Electoral wards affected: ALL
Ward councillors consulted: NIL
Public or private: PUBLIC

1. Purpose of report

The purpose of this report is to brief the Corporate Parenting Panel on the current developments in the fostering service and the plans for the future of the service. This will include a brief analysis of the strengths, challenges and opportunities within the service.

2. Summary

As of the end of March 2017 Kirklees council had 683 Looked After Children. The fostering service currently looks after 298 children and young people. Of these 90 are placed with connected (friends and family) carers and 217 with mainstream (recruited) carers. We have 216 mainstream carers and 64 connected carers. 188 young people are placed with external Independent Fostering Agencies. As we are all aware there is an additional cost to placing with external agencies and therefore one of the key development areas for the service needs to be a more successful recruitment and retention strategy to significantly increase the number of carers available to the fostering service to ensure that we have the correct sufficiency of placements for our looked after children young people. In order to assist with this development an experienced interim fostering service manager was appointed at the end of February 2017.

3. Information required to take a decision

The current fostering development plan is focused on three main areas of practice:

- Business planning

The business planning strand of work will focus on the recruitment and retention of carers. Analysing the current activity it is clear that the service has been in a deficit model of practice effectively losing more carers than we have been recruiting. This has also coincided with the number of enquiries to foster falling significantly and our conversion of these into carer falling significantly. Information on how many carers we have lost over this period and why is not easily accessible.

	2013-14		2014-15		2015-16		2016 -17	
	Enquiries	Approvals	Enquiries	Approvals	Enquiries	Approvals	Enquiries	Approvals
	541	30	343	26	336	12	215	9

As demonstrated the number of enquiries has fallen by 58% and our conversion rate on these is has fallen from a high of 7.5% to 4.1%.

We have a current target to recruit an additional 21 carers each year (this being a net figure so we would need to recruit about 30 carers taking into consideration retirement of carers etc.) each year for the next three years. This is an achievable target but current work to analyse why this has not been working needs to take effect.

In order to remedy this situation the current team of social workers who are completing this 'front door' work, helping to attract carers and convert enquiries into assessments are in the process of being replaced by a team of fostering advisors. This is envisaged to be a more of marketing and recruitment role with a much more dynamic effort to entice those who call to agree to initial visits with a view to removing the barriers to foster. This has worked well in many other fostering services and is widely employed in the private sector. Leeds City Council have had particular success with this model.

Our aim is to both recruit people new to fostering and to also entice current carers back from IFA's. We have also very recently met with the Kirklees Fostering Network to ensure that we are working very closely together in all aspects of the service but particularly in terms of carer recruitment. It is true in fostering services that the best way to recruit carers is through word of mouth with your own carers. The more that KFN see that we are significantly improving our service, listening to their experiences and pro-actively finding solutions to the issues that they have the more they will recruit for us. This will also significantly improve our retention. Currently, a draft of a joint statement of intent between the KFN and the service is being worked on to publish for all our staff and carers making clear our intention to work as one for the good of Kirklees children and carers.

- Compliance

Currently we do not have good quality information as to the compliance of the service. The data that is needed is in regard to such things as:

- Carer supervisions
- Unannounced visits
- DBS checks for carers
- Annual reviews completed in the last 12 months

This data is necessary in order for us to know our service well. If we can measure this we can be more sure that we are on track to being good / outstanding. The service is currently working with the PRI team to ensure that this data is produced so that it can be reported, if needed at the performance clinics held by the AD.

- Quality assurance

The service is in the process of implementing a quality assurance framework which will help us to get the more detailed and rich story of how effective it is. This will include managers competing file audits and direct practice observations of staff.

There are many good areas of practice,. We have a robust panel, an excellent placement support team, many excellent staff and carers and building on this positivity and good practice is achievable. The financial targets set are challenging but manageable and have been well thought out. Ultimately we have a staff team and group of carers who are committed to Kirklees children but are in need of a vision and support to achieve this.

4. Implications for the Council

Increasing the sufficiency will have very substantial cost savings for the authority. This will also enable us to provide the best quality of care to our children that we will manage and control.

5. Consultees and their opinions

6. Next steps

7. Officer recommendations and reasons

- That the board take note of the information contained within the report.

8. Cabinet portfolio holder's recommendations

9. Contact officer

10. Background Papers and History of Decisions

11. Assistant Director responsible

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Corporate Parenting Board

Agenda Plan 2016/17

Date of Meeting	Issues for Consideration	Priority Focus	Officer Contact
Thursday 28 July 2016 9.30 a.m. – 12.00 Mtg Room 1, HTH	Public Items: Informal Items		Alaina McGlade Tish Barker
Thursday 15 September 2016 3.00 - 5.00pm Mtg Room1, HTH	Public Items: LAC Emotional Health – Pillars of Parenting Preparation for Independence Refresh of Corporate Parenting		Catherine Boaler Lynn Mackie Belinda Cashman
Monday 24 October 2016 10.00 a.m. – 12.00 Mtg Room1, HTH			
Monday 28 November 2016 9.00am – 11.00am Reception Room, HTH	Public Items: Youth Engagement Event - Feedback/ Next Steps (Discussion item) - Update on LAC Strategy/ Refresh of Corporate Parenting Board OFSTED Feedback		Linda Patterson

Corporate Parenting Board

Agenda Plan 2016/17

	<p>Regional Adoption</p> <ul style="list-style-type: none"> - Update on timescales - Governance arrangements <p>Standing items:</p> <p>Adoption Agency Report Performance Date/ Exception Report Agenda Planning</p>		<p>Carly Speechly/ Linda Patterson Michelle Rowlings</p> <p>Lorraine Wood Lorraine Wood</p> <p>Clr Hill</p>
<p>Monday 16 January 2017</p> <p>10.00 a.m. – 12.00</p> <p>Mtg Room1, HTH</p>	<p>Public Items:</p> <p>OFSTED – Discussion on report (Published on 25 November)</p> <p>Preparation for Independence</p> <p>Putting Children First – Update on Government reforms</p> <p>Standing items:</p> <p>Fostering Agency Report Performance Date/ Exception Report Agenda Planning</p>		<p>Carly Speechley/ Linda Patterson</p> <p>Belinda Cashman</p> <p>Linda Patterson</p> <p>Lorraine Wood Lorraine Wood</p> <p>Clr Hill</p>
<p>Monday 20 February 2017</p> <p>10.00 a.m. – 12.00</p> <p>Mtg Room1, HTH</p> <p>DEADLINE FOR REPORTS WEDNESDAY 8TH FEBRUARY</p>	<p>Public Items:</p> <p>Terms of Reference/ Membership Performance Report Virtual Head Teacher Report</p> <p>Informal Items</p> <p>Missing Children Report</p>	<p>Safeguarding & Vulnerability</p>	<p>Julie Mephram/ Martin Green Julie Mephram/ Abi Ajayi Janet Tolley</p> <p>Gill Ellis</p>

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<p>Monday 20 March 2017</p> <p>4.00 p.m. – 6.00 p.m.</p> <p>Huddersfield University</p> <p>DEADLINE FOR REPORTS WEDNESDAY 8TH MARCH</p>	<p>Public Items:</p> <p>Voice & Influence of Young People</p> <p>Preparation for Independence</p> <p>Performance Report</p> <p>Informal Items</p> <p>OFSTED – Improvement Plan</p>	<p>Voice & Influence of Child</p>	<p>Julie Mepham/ Julie Walker/ Belinda Cashman Belinda Cashman</p> <p>Julie Mepham/ Abi Ajayi</p> <p>Julie Mepham</p>
<p>Monday 24 April 2017</p> <p>10.00 a.m. – 12.00</p> <p>Mtg Room1, HTH</p> <p>DEADLINE FOR REPORTS MONDAY 10TH APRIL</p>	<p>Public Items:</p> <p>Feedback – YP Event</p> <p>Commissioners Report - summary</p> <p>Regionalisation Progress Report</p> <p>Performance Report</p> <p>Fostering Agency Report</p>		<p>Julie Mepham Eleanor Brazil Linda Patterson</p> <p>Julie Mepham</p>
<p>Monday 15 May 2017</p> <p>10.00 a.m. – 12.00</p> <p>Mtg Room1, HTH</p> <p>DEADLINE FOR REPORTS WEDNESDAY 3RD MAY</p>	<p>Public Items:</p> <p>2016/17 Review/ Revised ToR/ Annual Report</p> <p>Service Plan Update</p> <p>Extension of age range of Virtual School</p> <p>Performance Report</p>		<p>Julie Mepham/ Martin Green</p> <p>Julie Mepham</p> <p>Janet Tolley/ Martin Green</p> <p>Linda Patterson</p>

Corporate Parenting Board

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Potential Future items:

Regular reports:

Annual:

Private Fostering Annual Report

6 monthly

Adoption Agency Report (April to September)

Adoption Agency Report (October to March)

Quarterly

Fostering Agency Report (April to June)

Fostering Agency Report (July to Sept)

Fostering Agency Report (Oct to Dec)

Fostering Agency Report (Jan to March)

Termly:

Virtual School